

Community Director Job Description

The **vision** of DayStar Native Outreach is to impact the culture and the communities of Ontario's Native people with the love of Christ, by carrying the message of salvation in personal and practical ways. The end in view is that native people will accept Him as Savior and own Him as Lord and discover through life example and teaching that the Christian message is an exciting adventure resulting in personal balance, peace, and wholeness.

The position of Community Director will actively focus DayStar's attention through engagement across the age spectrum in programming, persons, and resources. This individual will work directly under the authority of the DayStar Director and will work as a team member with the rest of the DayStar staff and volunteers in fulfilling their role and responsibilities.

Desired Outcomes

To be a key and consistent part of the catalyst to begin or strengthen a vibrant, self-supporting, native lead, multi-generational "fellowship of believers" (both indigenous and non-indigenous participants). This group of believers would actively share Jesus within their sphere of influence through programming and relationships and multiply their outreach to other native communities and people groups.

Overall Focus

The **main focus** will be "producing a multiplying community of believers that will be prepared, skilled and actively engaged in reaching their community with the Gospel". This will include the engagement, collaboration, and partnership of key North American Churches associated with Daystar. The overriding focus and active engagement will be a working balance in the following areas

1. **Evangelism** – primarily an "event" focus which will provide opportunities for relationship growth and development and "Jesus" sharing.
2. **Discipleship** – beginning with "events" focus but centered in "small group" facilitating personal interaction.
3. **Leadership development and training** – primarily a "longer focus time frame" with specific areas of maturity – possibly in the context of "classroom" and "field trips" settings.

4. **Ministry placement** – in a “vocational” or “non-vocational” role in their spheres of influence within the community of WFRN and beyond as God “calls” them to multiply.

Responsibilities

1. Develop and guide a comprehensive (but not rigid) scope of ministry that – sees individuals actively engaged and moving forward in each of these 4 focus areas. Develop practical policies and procedures that will be the framework for this ministry development. This will include creativity in program development and depth in teaching God’s Word.
2. Develop a framework of “community” engagement (both leadership and participants) that encourages cooperation and equality and does not appear as a colonizing initiative.
3. Where possible, creatively engage in the resources/activities of the community’s programming, and initiatives, and other community associated groups/individuals (partnering organizations and individuals) to enhance the “outcome” of DayStar’s 4 focus areas of ministry. Involvement in the community in each of the 4 focus areas. This engagement focus would be primarily in the areas of evangelism (meeting community “needs”) and then develop in the other focus areas as necessary.
4. Implement a comprehensive discipleship path for all ages, from the initial introduction to Jesus to the point of “releasing to multiplication” (vocational or non).
5. Effectively engage and be involved in the training of and expanding the volunteer base of individuals (native and non-native) currently connected relationally to the community and in developing and executing training modules, event opportunities and community events.
6. Effectively cast and share the vision for the community so that it ignites passion and commitment for volunteers, donors and the partnering church (and its connections).
7. Develop a strong leadership team (volunteer or paid staff). The ideal model would be a cross cultural group of individuals giving input to direction, providing working skills and time, and speaking wisdom in evaluating opportunities and outcomes.

Preferred Skills and Abilities

1. **Relational:** Is able to relate with the community broadly and specifically, the various segments of the adult community.

2. **Goal setting:** Is comfortable, realistic, and skilled at setting both personal and organizational goals.
3. **Time Management:** Is able to plan and organize own use of time, meet deadlines, and accomplish tasks in a timely manner.
4. **Administration:** Has general computer skills and able to produce effective reports.
5. **Problem solving/decision making:** Weighing alternatives and making sound decisions to reach competent, sensible and valid conclusions.
6. **Initiative/creativity:** Is able to take initiative, is proactive, self-starting, seizes opportunities, and originates action to achieve goals.
7. **Resilience:** Is able to maintain high performance levels under pressure or facing opposition. Is able to maintain passion in the face of disappointments, criticism, and rejection.
8. **Communication:** Is able to effectively communicate verbally and in writing to various audiences.
9. **Work location:** Is able to work and live in the “near north” and sometimes “remote” context as part of ministry events and opportunities.
10. **Office space:** Is able to work well in a functional/disciplined office structure but is also very comfortable with the “outdoors.”

Key Competencies

1. Exemplifies, in a growing context, the “fruits of the Spirit” in both personal and ministry life.
2. Strong Biblical foundation and understanding, personally, within the context of discernment, and in the decision making and evaluation process.
3. A **growing understanding** of Native culture, history and present-day dynamics
4. Adherence to the DayStar “statement of faith.”
5. A **demonstrated ability** to work harmoniously with people of all ages from varied cultural, socio-economic, educational, and experiential backgrounds.
6. A **passion** for reaching the indigenous community with the gospel of Jesus Christ and seeing them successfully reach their spheres of influence.
7. **Ministry** experience (local church, parachurch, or non-profit) in a cross-cultural setting (3 years preferred), able to skillfully communicate the Truth of God’s Word within a cultural context.
8. Able to skillfully exercise the **gift of hospitality** and is comfortable in the various contexts of “visiting” – home, hospital, elders “lodge”, community functions.
9. Has a **teachable** spirit.

10. **Strong Biblical context** in decision making, evaluation, and teaching – skilled at seeing and connecting God’s Word to LIFE contexts both in structured and “conversational” situations.
11. **Able to “shift”** in the context of ministry and direction.
12. **Resolute** in advancing the Gospel – willing to sacrifice for the kingdom of God (going the extra mile).

Additional Information and Documentation Needed

1. A current “vulnerable sector” document (police check).
2. 3 references submitted with the “application” document.
3. A “ministry history” overview – role, responsibility(s), outcomes.
4. A “mentor” letter.
5. A current “spiritual gifts” test.
6. Willingness to be involved in a “personality profile” test.
7. Ability and willingness to fill out a strengths/test.

How to Apply

[Click here](#) to get more information about [Daystar Native Outreach Organization](#).

To apply for this position, please do the following: 1) Fill out this short form - <https://forms.gle/pMGhieGKqkmUULy9A> 2) Please send a copy of your resume to admin@daystarnativeoutreach.com. Thank you for your interest!

DayStar is an equal opportunity employer, and we encourage individuals from diverse backgrounds, including Indigenous communities, to apply.